



**Mag House, Near DB 9,
Kalerwe, Gayaza Rd, Kampala**
Tel: +256779342057/+256755810621
Email: miklahlife@gmail.com
Website: www.MiklahLife.com

Miklah-Employee Employment Contract

This contract, dated on the ____ day of _____ in the year 20____, is made between **MIKLAH LIFE** (Employer) and(employee) in KAMPALA, UGANDA. Accordingly, the employee agrees to work for and with Miklah Life in line with Miklah Life's values & principles.

IN CONSIDERATION of this mutual understanding, the parties agree to the following terms and conditions:

1. Employment

The Employee agrees that he or she will faithfully and to the best of their ability carry out the duties and responsibilities communicated to them by the Employer. The Employee shall comply with all company policies, rules, and procedures at all times.

2. Position

The employee must perform all essential job functions and duties. From time to time, the employer may also add other duties within the reasonable scope of the employee's work.



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3. Compensation

As compensation for the services provided, the employee shall be provided with financial and other related facilities as agreed upon during employment.

4. Benefits

The Employee has the right to participate in any benefits plans offered by the Employer. The employer currently offers opportunities for training and event attendance, representing the organization in various conferences in and outside the country. Access to these benefits should only happen with full awareness that the employee is 100% representing the organization and its interests.

Non-Competition and Confidentiality

As an Employee, you will have access to confidential information that is the property of the Employer. You are not permitted to disclose this information outside of the Company.

During your time of Employment with the Employer, you may not engage in any work for another Employer that is related to or in competition with the Company. You will fully disclose to your Employer any other Employment relationships that you have, and you will be permitted to seek other employment provided that (a.) it does not detract from your ability to fulfill your duties, and (b.) you are not assisting another organization in competing with the employer.



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It is further acknowledged that upon termination of your employment, you will not solicit business from any of the Employer's clients for at least 6 months.

Lastly, any innovation or initiative developed at the employer's site or anywhere using the employer's resources shall always be the property of the employer, even when your contract expires or is terminated.

5. Termination of contract

Termination of the contract can happen if both the employer and employee/ find it more rewarding to terminate their relationship than continue it.

Importantly, termination will always try to be fair to both sides, in line with set agreements during employment discussions, and be reasonable under the laws of Uganda.

6. Entirety

This contract represents the entire agreement between the two parties and supersedes any previous written or oral agreement. This agreement may be modified at any time, provided it falls within the laws of Uganda.

7. Severability

The parties agree that if any portion of this contract is found to be void or unenforceable, it shall be struck from the record, and the remaining provisions will retain their full force and effect.



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8. Jurisdiction

This contract shall be governed, interpreted, and construed following the laws of Uganda.

In witness and agreement whereof, the Employer has executed this contract with due process through the authorization of official company agents and with the consent of the Employee/, given here in writing.

Employee Signature

Name_____

Signature.....

Date

Employer/Company Official Signature

MIKLAH LIFE LIMITED

Signature.....

Date

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